**Job Description: Managing Director**

**About Us**We are a social enterprise operating in a developing country in SE Asia, providing affordable access to clean water through a simple household water filter technology. Our company seeks to holistically transform the communities that we touch: economically, socially, environmentally, and spiritually. We believe community transformation starts one person at a time and begins with ourselves. Come join us on this journey!

**About the Opportunity**The Managing Director is the leader of our operational staff. Thoroughly invested in the company’s mission and vision, the Managing Director guides the day-to-day operations into alignment with the big picture. The Managing Director has a broad base of skills to draw on, but fundamentally and most importantly, he/she knows how to effectively lead people, communicate, and make decisions.

A day in the life of the Managing Director usually includes:

● Checking in on projects around the factory and in the office

● Establishing goals and key performance indicators (KPIs) for the departments that align with our strategic objectives

● Reviewing dashboards and KPIs for each department

● Mentoring, coaching, and developing leadership skills with the department managers

● Making sure that the day-to-day operations are functioning efficiently and that all business functions are cooperating effectively

● Setting long-range goals and objectives to ensure the longevity of the business model

● Forming, administering, and enforcing company policies

● Strengthening the company culture of integrity, teamwork, empowered decision-making, and “putting others first”

● Communicating, planning and reporting with key partners, suppliers and government officials

**About You**You would be great for this opportunity if you:

● Embrace a servant-leadership style

● Effectively draw out the best in people and help them grow in their gifts and talents

● Understand different decision-making styles and when and how to apply them effectively

● Have high standards and you effectively motivate others to improve their standards

● Think strategically and creatively

● Are a strong communicator

● Integrate your faith and work

Possessing these assets would be important for this role:

● A bachelor’s degree in business or a technical field (an advanced degree such as an MBA would be preferred, but is not necessary)

● Experience managing people and systems

● A leadership track record and business experience

● Experience working in a developing country

**Compensation and Contract Length** We pay competitive local-level salaries for all of our positions. Foreigners working for the company generally have an additional financial support structure to provide for needs of repatriation and health insurance requirements. The company can help find these support structures if they don’t already exist for a candidate. We are looking for a minimum 1 year contract starting Q1 or Q2 2021.

**Contact Jason Showalter** for more information at jason.showalter@vmmissions.org or (540) 434-9727.