

Transforming

Stories of making disciples in the way of Christ

Winter 2024
VOLUME 9 • ISSUE 4



Disciple-making Movements

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BREAKING NEW GROUND A SERIES ON NEW TRENDS IN MISSION

- Disciple-making Movements
- Unreached People Groups
- Business for Transformation
- Multidirectional Mission



From the President

Back to Basics

BY AARON M. KAUFFMAN

Mission is simple. Or at least it should be, if we take the Great Commission as our mandate. Before his ascension, Jesus commands his followers to “make disciples of all peoples” (Matt. 28:19, NLT). How? The same way he did: by proclaiming and living out God’s kingdom, and equipping others to do likewise. At its most basic, mission is a movement of people who know and follow Jesus and invite others to join in.



Yet that movement is carried on by people who remain deeply flawed. Too often, the missionary endeavor has advanced the agenda of so-called Christian nations that look nothing like the peaceable, upside-down kingdom of Jesus. Or it’s been carried out in ways that assume the superiority of the people bearing the message. Instead of “good news that will bring great joy to all people” (Luke 2:10), it has been bad news bringing great sadness to many peoples and cultures.

Is the missionary movement too morally bankrupt to continue? Not if we are willing to face our failures, repent of the harm we’ve done and seek to make amends. And not if we recover the vision and character of our movement’s Founder. Humble yet sure-footed, compassionate yet clear, open to all yet costing us everything.

Mission in the way of Jesus is good news for all people.

How do we know? The growth of the church among people previously unreached by the gospel is one sign. A century ago, when VM Missions was founded, North American and European Christians outnumbered Christians from other continents by over four to one. Today, for every Christian in the West, there are at least two in Africa, Asia and Latin America combined.¹

But it’s more than the rise of the truly global church that demonstrates the goodness of the movement Jesus started. Sociologist Robert Woodberry has demonstrated that the historic presence of “conversionary Protestants” in regions throughout the world has consistently resulted in higher levels of economic development, health, literacy, education and civic involvement, and lower levels of infant mortality and corruption.² As Jesus once said, “You will know them by their fruit” (Matt. 7:16 CEB).

Global Christians are not just the hapless victims of Western expansion. They are active recipients of new life in Jesus, who makes himself at home in every culture and restores people in all their beautiful diversity to the kaleidoscope image of God they were created to bear.

Let’s get back to basics. Jesus launched a movement of disciples who make disciples. If he is truly our model and our message, we will still make mistakes, but the goodness of the seed will bear lasting fruit for God’s kingdom.

1 <https://www.gordonconwell.edu/center-for-global-christianity/resources/status-of-global-christianity/>
2 <https://www.christianitytoday.com/ct/2014/january-february/world-missionaries-made.html>

Cover: Mae Nang and Mae Sombat are baptized in Nam Yuen, Thailand. They join the fellowship of Life Enrichment Church. The VM Missions team works alongside this network of house churches in leadership development, evangelism, and discipleship in new villages. **See article on page 6.**

Photo courtesy of Steve Horst and Bethany Tobin

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Financial Report

Reporting: 09/01/23 to 12/31/23

Special Projects \$528,852	Special Projects \$690,612
Mission Fund \$354,657	Mission Fund \$302,436
Income Total \$883,509	Expenses Total \$993,048

Mission Fund: undesignated giving by households and churches, **Special Projects:** giving to specific ministries.

Transforming

Editor: Jon Trotter

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● News+Events



Join the fun on May 18 (9 AM-1 PM) for our annual mini-golf event at Mulligan's Golf Center, Harrisonburg, Va. Connect with friends of VMissions and support the work of equipping, sending, and supporting 68 workers in 14 countries. We have room for 36 teams of four members each. This is a fun event for all ages, and we invite families, youth groups, and small groups to consider joining in the fun. Make a hole-in-one for a good cause!

LEARN MORE



Spend the weekend of May 31 – June 1 riding through the Blue Ridge mountains, making new friends, and helping VMissions share new life in Jesus at home and around the world! This annual ride is a great way to hit the road and support mission. Adventure awaits!

LEARN MORE



SLAQ Discipleship Cohort to Serve in Colombia



SLAQ (Servant Leader Quest) is a program designed to raise up diverse cohorts of youth as serving leaders in the way of Jesus through adventure and discipleship. A partnership of VMissions and Coracle, SLAQ offers a cross cultural serving and learning experience every other year for youth involved in the program's Discipleship Cohort. This year, that cohort's cross-cultural experience is an E3 Collective trip to Bogotá, Colombia, March 23-31.



Ken Wettig



Devin Stipe

for local youth in the neighborhood.

PRAYER:

Pray for a Spirit-led positive impact among both sets of youth from the U.S. and Colombia. Pray for the trip leaders and sponsors to listen and respond well to questions and experiences from the youth. Pray also for safety and smooth logistics in travel.

Led by SLAQ director Ken Wettig and tranSend intern Devin Stipe, the SLAQ participants will partner with Viva Youth, working alongside Colombian youth who were formerly in the foster care system. Together, they will put on a Vacation Bible School program called *Super Vacas*

Workers Recently Appointed for Service



Clay Kauffman, tranSend internship with Highland Retreat, Bergton, Virginia, serving the camp and the local community.



Lewis and Ashley Roberts, tranSend internship in recovery ministry, Harrisonburg, Virginia.



Randall Schlabach, of Mt. Eaton, Ohio, recovery ministry from pornography addiction for men in Wayne and Holmes counties in Ohio.



Brynn Yoder, tranSend internship with Highland Retreat, Bergton, Virginia, serving the camp and the local community.

*Nathan and Anya Stan and daughters J. and D. (names changed), to serve on a business for transformation (B4T) launch team in Central Asia.

*Max and Melissa Z. and sons Lewis and Edward (names changed), to serve on a business for transformation (B4T) launch team in Central Asia.

**Serving in a sensitive location; for security reasons they are not pictured.*

Why a Disciple-making Movement?

VMMissions has shifted from traditional mission models to the multiplication-oriented model of disciple-making movements.

BY LIZZETTE HERNANDEZ



Santos and Paula are finished setting up their small living room for the weekly meeting. Their extended family is gathered along with a guest neighbor who is visiting for the first time.

Santos opens up the meeting with a simple question: What are you all thankful for this week?

As people start sharing, church planter Alfonso Alvarado observes and shares too. He is not facilitating the group this time because he has intentionally empowered Santos and Paula to lead the Discovery Bible Study (DBS) gatherings, with the hope that they would reproduce what has been modeled for them. Equipping ordinary believers to reach out to their own circles of influence with the gospel is a paradigm shift for Alfonso. He's learning to see himself as a catalyst for disciple-makers, not as the sole disciple-maker.

This approach of multiplying disciple-makers to start a kingdom movement in a region or a people group is what some call disciple-making movements (DMM). Multiplication is what defines a movement. That's why many churches and organizations, including VMMissions, have moved from traditional mission models to multiplication-oriented models like DMM. We believe that the world will never be reached by the simple addition of new believers, but through multiplication. We trust God for a movement of reproducing disciples and reproducing churches.

"In a nutshell, disciple-making movements spread the gospel by making disciples who learn to obey the Word of God and quickly make other disciples, who then repeat the process," writes Jerry Trousdale in his book *Miraculous Movements*. "This results in many new churches being planted, frequently in regions that were previously very hostile to Christianity."

Today, disciple-making movements are occurring in more than 50 countries and more than 170 different people groups, including some of the most traditionally unreached. I first heard about these movements through my colleague and mentor Skip Tobin when I began working with VMMissions seven years ago. His rich experience in Southeast Asia using DMM tools helped me get in touch with these principles that are not only biblical, but also commanded in the scriptures.

Disciple-making movements are one of several defined global multiplying movements of the gospel. The DMM framework uses tools for multiplication, such as Training for Trainers and Four Fields. These tools are like different "sails" we can use to catch the wind of the Spirit in a particular context.

At VMMissions, we are using Four Fields as our sail for training and coaching all of our workers for greater impact and fruit. It is not just a strategy we employ. Strategies don't start movements; only God does.

Santos Avalos (left) facilitates a Discovery Bible Study in his home. Photo courtesy of Santos Avalos



Jesus describes God's kingdom as seed that is sown, (Mark 4:26-29) which gives us a picture of the kingdom's growth process. This can be summarized within four parts or "fields." Jesus entered new fields. He sowed the seed of the kingdom, depending on the Spirit to help the seeds germinate, then nurtured the new growth and bundled the harvest into communities. From the beginning, Jesus intended for his ministry to be reproduced through the faithful leaders he was discipling.

The Four Fields provide principles and tools that can help us join God to build his kingdom in simple, biblical, and reproducible ways. They are also marked by a strong emphasis on prayer, dependence on the Spirit, and a focus on "persons of peace."

Church planters Armando and Veronica Sanchez go out regularly to stores, trailer parks and neighborhoods in Waynesboro, with the expectation that God has prepared people for them to meet. And they find people prepared by the Spirit to receive the gospel! Recently, they encountered a woman who was desperate because her husband was in jail. She came to Jesus and opened her house for a Discovery Bible Study. As a person of peace, this woman has a network of relationships through which the gospel is being shared and expected to spread. This is how the Sanchezes enter a new field: through abundant gospel sowing and seeking persons of peace in whom they invest.

Multiplication is a movement.

Another characteristic of this movement is a focus on obedience-based discipleship, which is immediate and many times costly. Disciples are equipped and expected to "follow" and "fish" in their everyday lives (Mk 1:17). This happens through gathering new believers for Discovery Bible Study, which is a core tool of disciple-making movements. People read a Bible story together, discover what it says, and then are challenged to immediately live out what they learned and share it with someone else.

DBS is very easy to replicate and allows the gospel to take whatever shape and form in indigenous churches as gathered believers eventually become churches. Through a DBS, Santos and Paula are learning to obey and follow Jesus, and are being equipped with simple, reproducible methods for evangelism and discipleship with the hope that they can fish for people in their own networks. The



Iglesia Shalom member Sergio (left) and pastor Armando Sanchez (right) share the gospel with a man outside a local store. Photo by Veronica Sanchez

fact that these everyday believers are starting to replicate what they've been modeled by Alfonso is encouraging.

This is the multiplication we aim to see: disciples becoming disciple-makers. Having the end in mind—the planting of new kingdom communities—helps Alfonso and all of our church planters remain focused on equipping others from the beginning. This has meant a lot of paradigm shifts for them: starting small, investing in and equipping the faithful few takes time, patience, and faith. But, as church planter Armando Sanchez told me, in the end it produces deeper and greater fruit.

As I meet monthly with our Spanish-speaking workers, I also use the Four Fields as a tool for accountability and coaching. As we process the opportunities and challenges they face as laborers in the harvest, I ask questions like, "How are you connecting with new people in your community? How are you nurturing and teaching people to follow and fish? How are you facilitating a biblical community? Where are you stuck?"

It is a joy to hear stories about how everyday people like Santos and Paula are becoming kingdom agents. With a world desperately needing to be reached with the good news of Jesus, we are convinced that we need a movement of multiplication to carry out our Great Commission mandate.

Lizzette Hernandez is Latino Ministries Coach for VMissions.

Momentum of the Movement

Among the Isaan people of Thailand, a house church network reaches new believers and multiplies leaders.

BY BETHANY TOBIN



Is Life Enrichment Church a disciple-making movement?

The common definition of a disciple-making movement (DMM) designates “exponential multiplication” of believers in a short

amount of time. From 1995 to 2002, visionary evangelists Skip Tobin (my father) and Andre Provost implemented DMM strategies and experienced the exponential reproduction they sought.

When national leadership took the helm in 2005, Life Enrichment Church (LEC) had taken root in a previously unreached part of Ubon Ratchathani province to become a house church network of empowered indigenous leaders starting house churches and making disciples in two districts and counting.

But nearly 25 years later, LEC’s total membership and number of house churches has only increased slightly. While this is not the exponential multiplication hoped for, I believe that LEC is successful because the momentum of the movement has seen it hold steady.

While many church plants in Isaan have failed, LEC survived the turnover to national leadership, survived the massive rate of attrition in Thailand, survived catastrophic leadership failure and church splits, survived the first generation of leaders aging out, and survived COVID. It not only survived, but grew in its identity, confidence and maturity, steadily multiplying leaders, and continuing to broaden its reach from two districts to four.

What are its survival secrets? LEC has consistently reached new believers and nurtured multiple leaders. In a country seemingly impervious to evangelistic efforts, where believers wither under intense isolation, LEC remains “scattered” among rural

villages, actively engaging in evangelism and discipleship at the village level, while also “gathered” for crucial spiritual connection in a warm and loyal house-church network. Stewarding these two opposing survival strategies well is what has made LEC a movement that has taken root and grown, while many mission endeavors in Isaan have failed.

Meet Bawm. She is a mom, a farmer and a leader in the Nachaluay district. She has a passion to share Christ with her neighbors, and when she reaches out, she folds you into her family. Bawm sees that it is important to engage in intentional evangelism events regularly besides informal friendship evangelism. When someone opens their heart to learn

Disciple-making movements can’t always be fast because discipleship is a marathon, not a sprint.

more, she and her husband and other members visit regularly and disciple them using simple lessons from a resource called Train and Multiply. The first lessons share the gospel with stories and afterwards they study the commands of Christ. Homework is to do the commands and share the story with neighbors and family. These believers take Christ’s command to love another seriously, showing up for each other and even sacrificially sharing finances.

LEC’s success in rural areas is due in large part to reproducible worship methods. Having local laypeople lead simple worship services right in the village instead of traveling to a city, using Isaan instruments and music, using the Isaan dialect instead of Thai—these are all ways that house church is accessible and approachable to rural Isaan people. Meeting in homes in a small group naturally facilitates other DMM strategies like discipleship and leadership development. With low emphasis on the finesse of the worship service, money and





Isaan outreach: Life Enrichment Church has consistently reached new believers and nurtured multiple leaders. Courtesy photo

time are released for spending more time in evangelism. Worshiping with the same small group of people means deeper relationships, accountability and maximum participation.

Old grandmothers lead Isaan worship songs set to ancient folk tunes, a former druggie leads the time in the Word. A mom with a sixth grade education rounds the kids up and leads them in songs and games. The house-church leader is also a leader in training, receiving input from a district leader, but fully released to baptize, serve communion and disciple others.

But being scattered among the villages is tough—believers need regular contact and encouragement. To do something different in an animistic communal culture is incredibly intimidating, so imagine being the only Christian!

Once a month, Pastor Joi, who mentors all the district leaders, comes to visit Bawm's family. He takes time to visit, listen and ask questions besides doing a leadership training lesson. Bawm and her husband participate in the rhythms of the broader network, sharing news on a chat group, and meeting together monthly for an all day prayer meeting and an all day church administration meeting. When anybody needs anything, there is a big, broad family spanning four districts, with multiple leaders who coordinate to respond.

For many years Bawm was a member, and then a leader of a little fledgling Baptist church, long before she was connected with LEC. Emphasis on church attendance only meant that there was little leadership development. Western practices like burials caused major problems with her neighbors. After existing leaders left or imploded, Bawm became the last one standing, and a pastor traveled in from Bangkok to visit once in a while.

the same kind of life-on-life family that she strove to offer others.

Since joining LEC, Nachaluay district has been through two traumatic deaths, lots of persecution, wolves in sheep's clothing, lots of attrition, and division. But today it is growing and there are more healthier and confident leaders than there were a decade ago.

As someone who has been part of LEC from inception to today, and witnessed their maturation in the face of adversity over the last 25 years, I believe that LEC is poised for a new season of growth. DMM strategies have always served LEC well, but now the movement has matured and is ready to put out new branches and bear new fruit.

Disciple-making movements can't always be fast because discipleship is a marathon, not a sprint. For example, a drug addict with anger issues doesn't become an emotionally healthy mentor in a year! As we survey the landscape of DMM, beware of movements that are only fast, that are nothing more than a leadership pyramid that pressurizes people to recruit out of legalism and external rewards.

While working for momentum in evangelism, we must keep our focus on the quality of our discipleship. The emphasis remains on faithfully drawing near to Christ, rather than reporting a snazzy number. Let us not be lacking in zeal, but let us fix our eyes on Christ, and our salvation in his grace, and like him, be full of patient hope!

Bethany Tobin serves with her husband Steve Horst and three children in Bangkok, Thailand, in partnership with Life Enrichment Church. They serve in partnership with Eastern Mennonite Missions.

Planting a Church Using the Four Fields

A simple tool has helped Iglesia Cristiana Renuevo focus on kingdom work emphasizing empowering others to make disciples.

BY JUAN JOSÉ LAGOS



Because our church, Iglesia Cristiana Renuevo, has a vision for multiplication, we are using a tool called Four Fields (Entry, Gospel Seeding, Discipleship, and Gathering), along with

leadership training. Using these simple tools has helped us focus on the important pieces of the kingdom work with an emphasis on empowering others to make disciples in our Winston-Salem, North Carolina, community.

First, Four Fields has helped us to identify our “empty field.” We have defined this as our family members, close friends, co-workers and neighbors who are far from God. We all have an empty field to enter with the gospel and we have taught this to our members.

Gladis is a teacher who works at a school in our city, Winston-Salem. She sees her class as an empty field. She reached out to a student and her mother with the gospel and they are now following Jesus. Selenny, the student’s mother, in turn shared the gospel with Sergio and Margery, a couple she knew who were about to get divorced. This couple started attending church and God restored their marriage and helped them heal. Sergio and Margery now serve in the church; Margery is in charge of planning our first 2024 celebration “Love and Friendship Celebration Day.” Sergio and Margery brought Martha to Christ, and now she is starting to attend church.

The seeded field correlates to our evangelization plan. I go out regularly to evangelize as the Spirit leads me. My wife and I encourage people to share their personal testimony, to share conversion stories that we find in the Bible, and to invite people to study the Bible and to come to the church.

Arlene came to church through her grandmother’s witness; she then invited Heidi and Julio, and both of them gave their lives to Christ. We are glad that

the disciples are learning to overcome their fear when sharing the good news. This is a good first step for them and something that we expect them to do.

The Gathering (or church formation) field is still a challenge to us. Even though we meet together as the Renuevo Church in our new building, we are still in the process of establishing disciples in a biblical community.

It can be hard for our community to understand that a building does not equal a church. Difficult work schedules hinder people from attending church or small groups. They also deal with transportation problems and complex family situations. This has been the hardest part for us. Many times we sow and tend the seeds, but people’s lives are so complicated that they can’t continue a simple discipleship process.

We are not there yet, but we will continue adjusting the Four Fields tool to our context and its challenges because our end vision, with the help of the Holy Spirit, is to plant a church-planting church. We believe that this tool is fruitful when used along with the power of God’s word, the obedience of his servants and the powerful work of the Holy Spirit. We give honor and glory to the Lord Jesus Christ.



Juan José and Cecilia Lagos (center) with some members of Iglesia Cristiana Renuevo. Courtesy photo

Juan José Lagos is a church planter and pastor of Iglesia Cristiana Renuevo, Winston-Salem, N.C.



Believers gather for worship and prayer in South Asia, where a YWAM team encourages the local church and supports long-term mission workers in the region. Photos courtesy of Adam Sauder.

The Multiplying Impact of Testimonies

BY ADAM SAUDER (NAME CHANGED)

Sometimes when we hear about disciple-making movements, we can get overwhelmed with the numbers. I was really impacted by a teacher who reminded our group that behind the numbers are *names*. Names of people whose lives have been transformed by the love of Christ. So, if we are taking Jesus' command seriously to make disciples of all nations, then I believe that mission strategies that produce multiplication are worth pursuing.

My wife and I help facilitate a six-month Discipleship Training School with Youth With A Mission (YWAM) Myrtle Beach, in South Carolina. The Discipleship Training School (DTS) is a Christian discipleship course offered through the University of the Nations. One of the reasons that we specifically chose to work with YWAM Myrtle Beach is their focus on training and sending missionaries to "tough places" where the gospel hasn't taken root.

The first half of the DTS is a classroom phase, where speakers from inside and outside of YWAM teach on topics such as missions and discipleship. The goal is to create a space for the students to focus on their relationship with God, while having the fellowship of living in community.

The second half is a cross-cultural outreach, where students have the opportunity to engage in ministry in unreached settings. Usually this looks like supporting and encouraging long-term or local missionaries in their work, with the hope that students will catch a vision for long-term cross-cultural ministry where God's kingdom is not yet known.

John and Marie (names changed) are a couple that God has used to spark multiple recognized disciple-making movements in the Middle East. Definitions vary somewhat on what defines a movement, but it generally refers to at least one thousand baptized believers and four generations of churches planted within a given time frame, something bigger than what can be planned for. It was impactful for our students to receive training from them in Myrtle Beach. John and Marie's week of teaching highlighted why we believe multiplication strategies are invaluable in unreached settings. They taught our students how to share their testimony in three parts. Because of that, our students have taught many people in South Asia how to share their testimony.

One of the encouraging things that we've seen on this outreach is that three of our students have expressed a growing interest in long-term mission work with unreached peoples, so after our scheduled outreach, my wife and I get to bring these three students with us on our personal "vision" trip. We will visit long-term foreign missionaries who are equipped to train Americans like us in language, culture, and effective mission strategies for foreigners.

Our prayer is that God will use this season to give all of us more of his heart for the lost, and for people who have yet to hear of Jesus in a meaningful way. We pray that all of us will be willing partners in God's work of establishing his kingdom among the unreached through multiplying movements.

Adam Sauder serves with his wife Elise (names changed) with YWAM Myrtle Beach in South Carolina.

Call to Prayer: Praying for Direction

BY YACCOUB RASUL (NAME CHANGED)

Prayer isn't something that I just do before I relate to people. I'm praying before, during and afterwards, because prayer means carrying something with you all the time.

Just as I don't need someone to remind me that I'm married to my wife, prayer is a practice that I bring with me. When I have something specific such as an event, I pray specifically for that. I pray for open doors more generally, and when a door opens, I pray specifically for the people inside that particular door.

I'm following my sense of the Holy Spirit's direction. Sometimes I need direction from my ministry team, so I share these things so that they can offer their discernment. Before a recent Christmas event (which was an opportunity to share good news), I explained two different possible options to my ministry team. One of my teammates asked, "Do you have a sense about this?" I told them that I was waiting to hear from them. No one had a clear sense of which option we should take. After we prayed together, I felt a sense of the Holy Spirit's direction. I shared with them where I was feeling led, and the team agreed.

In one instance before a ministry visit, members of the ministry team were each praying. We had a plan for the details: what we would do, how long we would visit. But just before we left to go on the visit, I prayed, "Holy Spirit, I need you. Give us ears to hear you in the midst of the situations we encounter today."

Without prayer, nothing happens. I need someone to show me the way. How will I minister without the Holy Spirit showing me the way?

We prayed and went out. We prayed with our hosts as we had planned. There was a kind of program to celebrate Christmas, and we read scripture. But I had the sense that there was something more. I felt the stress of leading the group, but I heard that there was more.

In this case, it was the first time I had met with the owner of the house, but I didn't have his phone



Yacoub and his Ministry Support Team pray for an upcoming Valentine's Day event for members of an unreached people group. Photo: Kierston Kreider

number. When I got home, I felt the Holy Spirit ask me the question, "Why didn't you pray more?" The next day, the owner of the house called me, and we talked for an hour. He opened up, sharing many of his questions. We agreed to meet in person to continue the sharing.

Without prayer, nothing happens. I need someone to show me the way. How will I minister without the Holy Spirit showing me the way? Jesus said to ask him. I have to ask, and ask, and ask. And then ask some more!

I believe in what the Holy Spirit is doing, not what I'm doing. He is faithfully at work with or without me. Even when I fail, I believe that the Holy Spirit will show me the fruit that he wants me to see.

Yacoub Rasul (name changed) is a church planter serving among the Arabic-speaking community of Harrisonburg, Virginia. He serves in a partnership ministry between VM Missions and Faith Community Church, Harrisonburg, Va.

Joyel Allen (right) with Mary Baldwin University students Maria and Azjanea. Courtesy photo



Worker Profile: Joyel Allen

Service program: transForm
Serving since: 2022

Assignment:

I serve as a campus missionary to Mary Baldwin University in Staunton, Virginia. I am sent as part of a larger team serving local colleges and universities through a large global family of church and campus ministries called Every Nation Campus. My sending church is Divine Unity Community Church in Harrisonburg, Virginia.

College is such a special time in life! Students are away from home for the first time and have the opportunity to figure out who they will be. The college campus offers many different lifestyles and experiences that students can choose from. This is why I am so happy that God placed me on the college campus. I get to share the gospel with and disciple students from many different backgrounds. These students who receive the gospel return to their families, the workplace, and the world with the gospel of Jesus Christ. I believe that if we can change the campus, we can change the world.

Biggest challenge:

My biggest personal challenge is my schedule. I am the point person for our ministry at Mary Baldwin University, so everything falls under me. I find myself constantly re-evaluating what is most important for me to spend my time on. I love my job so much that I don't mind spending extra time on campus or working on administrative tasks, but as a result of that, my work-life balance needs some work. My biggest challenge within the ministry on campus is that

we are new. Being new is a blessing for so many reasons. We get to start fresh and decide what messages we want to communicate. But on the other hand, we must often reintroduce ourselves and operate off of a smaller foundation. But I know we have all we need in God.

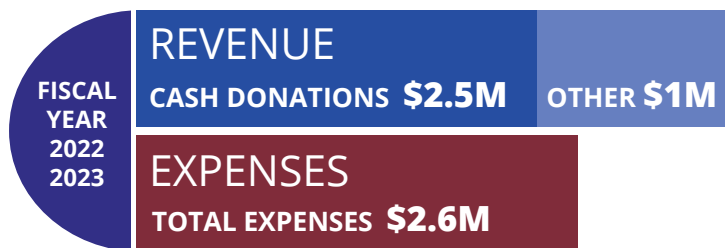
Biggest joy:

My biggest joy is building relationships with the students. I love them all so much. I love to hear about what they're going through and being there for them. And it is through that relationship building that discipleship happens. God allows me to speak his truth over them and show them God's love. I'm not sure why God chose me to do this—but I couldn't be more grateful.

A typical day:

A typical day for me starts with some administrative work like making posts for social media and getting agendas together for meetings. I try and do this when students are in class. Then I head to campus and I go through One 2 Ones with students. This is a tool that goes through the foundations of Christianity. After doing one or two of those, I meet up with students just to get to know them more and build relationships. We also have a weekly Bible study and a weekly prayer meeting. Now and then we have some fun fellowship events as well.

VMMissions ANNUAL UPDATE 2023



2 YEAR COMPARISON (WITH FY 2021-22)

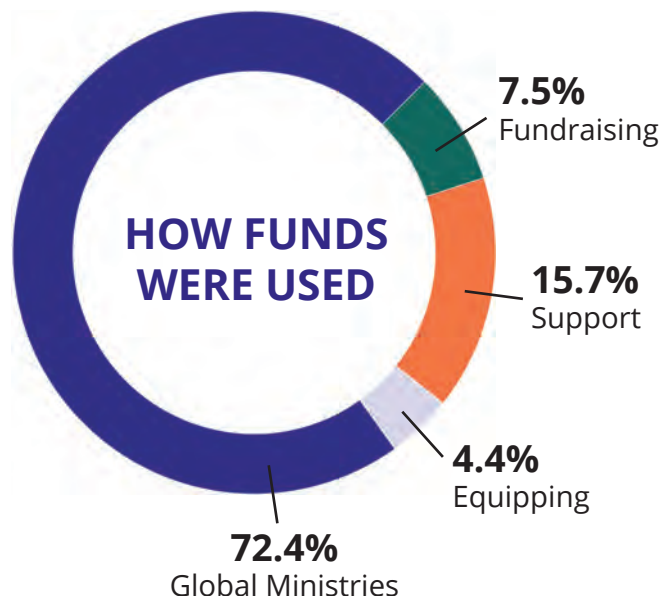
CASH DONATIONS	+\$400K
OTHER REVENUE	+\$2.1M
TOTAL EXPENSES	+\$300K
TOTAL ASSETS	+\$900K

The VMMissions fiscal year is September 1 to August 31.

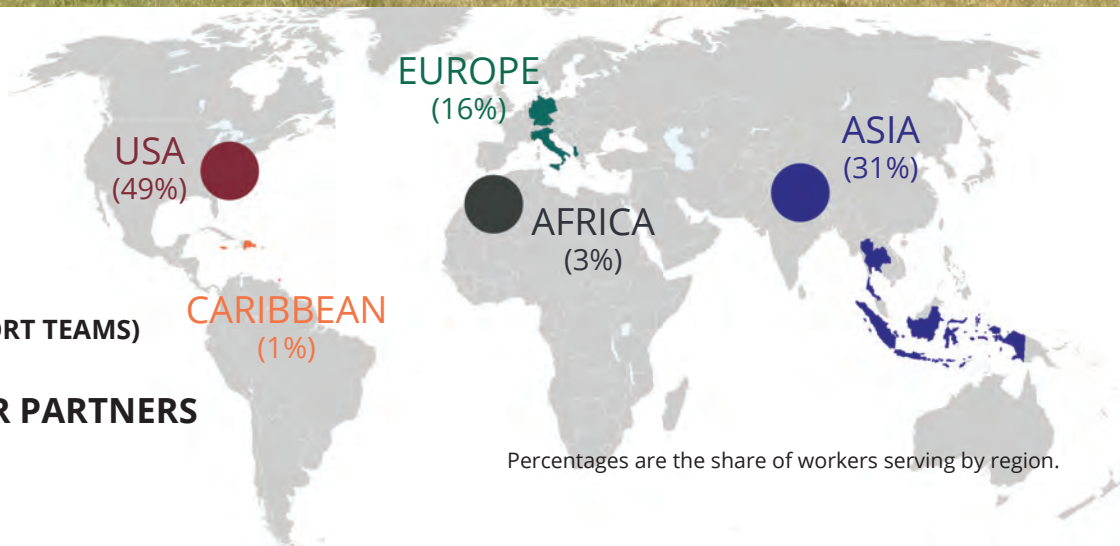
10 YEARS OF GROWTH

	2014	2023
TOTAL WORKERS	55	68
WORKERS SERVING 5+ YEARS	16 (29%)	37 (54%)
FROM NON-U.S. BACKGROUND	8 (15%)	22 (32%)
WORKERS SERVING UPGs*	18 (33%)	27 (40%)
ANNUAL REVENUE	\$2.3M	\$3.5M
TOTAL ASSETS	\$5.1M	\$10.5M

* Unreached People Groups, defined as less than or equal to 5% Christian AND less than or equal to 2% evangelical.



15 NEW WORKERS
68 TOTAL WORKERS
12 COUNTRIES
14 STAFF
10 BOARD MEMBERS
116 MST MEMBERS
20 MSTs (MINISTRY SUPPORT TEAMS)
1,190 DONORS
HUNDREDS OF PRAYER PARTNERS



Figures as of August 31, 2023

Percentages are the share of workers serving by region.

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